



In view of recent tragic events, Hamre, Schumann, Mueller & Larson (HSML) makes this moral statement. We condemn racism, bigotry, and any form of discrimination, especially discrimination based on hate. Such acts have no place in our diverse world. As a society, we need to actively work to root out systemic racism that for too long has disproportionately oppressed minorities and marginalized communities.

HSML mourns for George Floyd and Philando Castile here in Minnesota, Ahmaud Arbery and Rayshard Brooks in Georgia, and Breonna Taylor in Kentucky. These killings and countless others are horrible and tragic. Our hearts go out to the loved ones of George Floyd, Philando Castile, Ahmaud Arbery, Rayshard Brooks, and Breonna Taylor, and to everyone, including the people of HSML, impacted by this devastation and damage to the community. We stand in solidarity with all parties who are working to end systemic racism.

Dr. Martin Luther King, Jr. said “[t]he time is always right to do what is right.”

It has been and is time to be a positive force for change to prevent these tragedies from happening again.

We celebrate the contributions achieved when everyone, from all corners of our society, come together to make a positive impact in our community. To that effect, HSML is committed to being the change we want to see in the world. This is what HSML has been doing to be part of the solution:

- We stood with our colleagues from the Minnesota Association of Black Lawyers in a silent protest to fight for justice.
- We continue to attend and participate in the diversity bar association sessions on healing for the Black community, combatting anti-Black racism, learning how to become better allies for minority and marginalized communities, and learning how to prevent implicit bias in our day to day actions.
- We continue to build our diverse workplace to further embrace and celebrate diversity and inclusion at all levels within our organization.
- We are volunteering our time in community volunteer projects.
- We are looking within ourselves to learn how we can make the communities we live in a better place for all people.